116TH CONGRESS 2D SESSION S.
To[]
IN THE SENATE OF THE UNITED STATES
Ms. Warren introduced the following bill; which was read twice and referred to the Committee on
A BILL To[]
1 Be it enacted by the Senate and House of Representa-
2 tives of the United States of America in Congress assembled,
3 SECTION 1. SHORT TITLE.
4 This Act may be cited as the "Coronavirus Oversight
5 and Recovery Ethics Act of 2020" or the "CORE Act".
6 SEC. 2. DEFINITIONS.
7 In this Act—
8 (1) the term "abuse of authority" means an ar-

bitrary and capricious exercise of authority by a con-

tracting officer or employee that adversely affects

the rights of any person, or that results in personal

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1	gain or advantage to the officer or employee or to
2	preferred other persons;
3	(2) the term "CARES Act" means the CARES
4	Act (Public Law 116–136);
5	(3) the term "Coronavirus pandemic-related
6	program, project, or activity"—
7	(A) means a program, project, or activity
8	of the executive branch of the Federal Govern-
9	ment authorized under or carried out using
10	amounts made available under an Act to re-
11	spond to or to provide aid or assistance to ad-
12	dress, relief from, or funding to address the
13	outbreak of COVID-19 that is enacted before,
14	on, or after the date of enactment of this Act;
15	and
16	(B) includes any program, project, or ac-
17	tivity of the executive branch of the Federal
18	Government authorized under or carried out
19	using amounts made available under—
20	(i) the Paycheck Protection Program
21	and Health Care Enhancement Act (Public
22	Law 116–139), or an amendment made by
23	that Act;
24	(ii) the CARES Act, or an amend-
25	ment made by that Act;

1	(iii) the Families First Coronavirus
2	Response Act (Public Law 116–127), or an
3	amendment made by that Act; or
4	(iv) the Coronavirus Preparedness and
5	Response Supplemental Appropriations
6	Act, 2020 (Public Law 116–123), or an
7	amendment made by that Act;
8	(4) the term "covered contract" means a con-
9	tract that—
10	(A) has a value of more than \$150,000;
11	and
12	(B) relates to the administration or execu-
13	tion of authorities under a Coronavirus pan-
14	demic-related program, project, or activity;
15	(5) the term "covered contractor" means a pri-
16	vate sector contractor (at any tier) or advisor pro-
17	viding goods, property, or services under a covered
18	contract;
19	(6) the term "covered funds" means any con-
20	tract, subcontract, grant, subgrant, loan, loan guar-
21	antee, or other payment for which—
22	(A) the Federal Government provides any
23	portion of the funds or property that is pro-
24	vided, requested, or demanded; and

1	(B) any portion of the funds are appro-
2	priated or otherwise made available under or to
3	carry out a Coronavirus pandemic-related pro-
4	gram, project, or activity;
5	(7) the term "designated agency ethics official"
6	has the meaning given that term under section 109
7	of the Ethics in Government Act of 1978 (5 U.S.C.
8	App.);
9	(8) the term "Director" means the Director of
10	the Office of Government Ethics;
11	(9) the term "employee"—
12	(A) except as provided under subparagraph
13	(B), means an individual performing services on
14	behalf of an employer; and
15	(B) does not include any Federal employee
16	or member of the uniformed services (as that
17	term is defined in section 101(a)(5) of title 10,
18	United States Code);
19	(10) the term "ethics and conflicts of interest
20	regulations" means the regulations issued by the Di-
21	rector under subsection (b) of section 3, in accord-
22	ance with the requirements under section 3;
23	(11) the term "non-Federal employer"—
24	(A) means any employer—
25	(i) with respect to covered funds—

1	(I) the contractor, subcontractor,
2	grantee, or recipient, as the case may
3	be, if the contractor, subcontractor,
4	grantee, or recipient is an employer;
5	and
6	(II) any professional membership
7	organization, certification or other
8	professional body, any agent or li-
9	censee of the Federal Government, or
10	any person acting directly or indi-
11	rectly in the interest of an employer
12	receiving covered funds; or
13	(ii) with respect to covered funds re-
14	ceived by a State or local government, the
15	State or local government receiving the
16	funds and any contractor or subcontractor
17	of the State or local government; and
18	(B) does not mean any department, agen-
19	cy, or other entity of the Federal Government;
20	(12) the term "senior executive" means an indi-
21	vidual—
22	(A) employed by a private employer; and
23	(B) who—

1	(i) receives annual compensation from
2	the private employer in an amount that is
3	more that \$1,000,000;
4	(ii) has direct authority over more
5	than 1 percent of the funds provided under
6	a Coronavirus pandemic-related program,
7	project, or activity; or
8	(iii) for an employee of a private em-
9	ployer for which the annual average rev-
10	enue for the period of 2017, 2018, and
11	2019 is not less than \$1,000,000,000, is 1
12	of the 100 most highly compensated execu-
13	tives of the private employer; and
14	(13) the term "State or local government"
15	means—
16	(A) the government of each of the several
17	States, the District of Columbia, the Common-
18	wealth of Puerto Rico, Guam, American Samoa,
19	the Virgin Islands, the Commonwealth of the
20	Northern Mariana Islands, or any other terri-
21	tory or possession of the United States; or
22	(B) the government of any political sub-
23	division of a government listed in subparagraph
24	(A).

1	SEC 9	ETHICS	ANTO	CONET	TOTE	OF INTEREST.
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2	(a) Purpose.—The purpose of this section is to set
3	forth standards to address and prevent conflicts of interest
4	or abuses of authority that may arise in connection with
5	the administration and execution of the authorities under
6	a Coronavirus pandemic-related program, project, or activ-
7	ity, including under the CARES Act.
8	(b) STANDARDS REQUIRED.—The Director shall
9	issue regulations necessary to address and prevent con-
10	flicts of interest or abuses of authority that may arise in
11	connection with the administration or execution of the au-
12	thorities under a Coronavirus pandemic-related program,
13	project, or activity, including—
14	(1) conflicts arising in the selection or hiring of
15	covered contractors or advisors, including contrac-
16	tors, banks, and other private sector entities involved
17	in the administration of programs or services au-
18	thorized under paragraph (36) of section 7(a) of the
19	Small Business Act (15 U.S.C. 636(a)) or under
20	section 4003 of the CARES Act;
21	(2) the management, administration, or dis-
22	tribution of funds, grants, loans, loan guarantees, or
23	other investments under a Coronavirus pandemic-re-
24	lated program, project, or activity;
25	(3) post-employment restrictions on Federal of-
26	ficers and employees;

- (4) any exercise of authority by Federal officers and employees that adversely affects the rights of any person, or that results in personal gain or advantage to the officer or employee; and

 (5) any other potential conflict of interest or
 - (5) any other potential conflict of interest or abuse of authority, as the Director determines necessary or appropriate in the public interest.

(c) Timing.—

- (1) IN GENERAL.—As soon as practicable after the date of enactment of this Act, but in any event not later than 60 days after such date of enactment, the Director shall issue the ethics and conflicts of interest regulations.
- (2) Waiver to ensure compliance with the requirements under subchapter II of chapter 5 of title 5, United States Code, would prevent the Director from complying with the timeframe specified under paragraph (1) for issuance of the ethics and conflicts of interest regulations, such subchapter shall not apply to the issuance of the ethics and conflicts of interest regulations.
- 23 (d) Scope.—The ethics and conflicts of interest regu-24 lations shall address actual and potential conflicts of inter-

1	est, or circumstances that give rise to the appearance of
2	a conflict of interest to a reasonable person, including—
3	(1) any actual or potential personal conflict of
4	interest, including any personal, business, or finan-
5	cial interest of any individual involved in the admin-
6	istration or execution of the authorities under a
7	Coronavirus pandemic-related program, project, or
8	activity or such an interest of a spouse, child, par-
9	ent, sibling, son-in-law, or daughter-in-law of such
10	an individual; and
11	(2) any actual or potential conflict of interest of
12	a covered contractor, including any political activity
13	that creates the appearance of a conflict of interest
14	to a reasonable person, or any situation in which a
15	covered contractor has an interest or relationship
16	that could cause a reasonable person with knowledge
17	of the relevant facts to question the objectivity, im-
18	partiality, or judgment of the covered contractor to
19	perform under a covered contract or to represent the
20	Federal Government.
21	(e) Contractors and Advisors.—
22	(1) COMPLIANCE PROGRAM.—The ethics and
23	conflicts of interest regulations shall require—
24	(A) a covered contractor to maintain a
25	compliance program reasonably designed to de-

1	tect and prevent violations of Federal law, in-
2	cluding Federal securities laws, and conflicts of
3	interest; and
4	(B) that such a compliance program—
5	(i) include plans to mitigate any con-
6	flict of interest, including any personal
7	conflict of interest of any individual per-
8	forming duties under a covered contract;
9	(ii) allow for the Director or the des-
10	ignated agency ethics official for the appli-
11	cable Federal agency to disapprove any
12	plan described in clause (i) that is insuffi-
13	cient;
14	(iii) be posted by the a covered con-
15	tractor on the public website of the covered
16	contractor; and
17	(iv) be provided to the Director or to
18	the designated agency ethics official for the
19	applicable Federal agency.
20	(2) Information required.—The ethics and
21	conflicts of interest regulations shall require a cov-
22	ered contractor to provide to the Director or the des-
23	ignated agency ethics official for the applicable Fed-
24	eral agency, upon request or through a process spec-
25	ified in the ethics and conflicts of interest regula-

1	tions, sufficient information to evaluate any conflict
2	of interest, which may include—
3	(A) the relationship of the covered con-
4	tractor to any other involved contractors or ad-
5	visors;
6	(B) information concerning all other busi-
7	ness or financial interests of the covered con-
8	tractor, the proposed subcontractors of the cov-
9	ered contractor, or entities related to the cov-
10	ered contractor (including any parent company
11	or subsidiary of a covered contractor, any entity
12	holding more than a 5 percent equity interest in
13	the covered contractor, and any entity in which
14	the covered contractor holds more than a 5 per-
15	cent equity interest);
16	(C) a description of all of the conflicts of
17	interest and potential conflicts of interest of the
18	covered contractor;
19	(D) a detailed written plan to mitigate all
20	of the conflicts of interest and potential con-
21	flicts of interest of the covered contractor, along
22	with supporting documents; and
23	(E) any other information or documenta-
24	tion about the covered contractor, the proposed
25	subcontractors of the covered contractor, or en-

HEN20421 **Discussion Draft** S.L.C. 12 1 tities related to the covered contractor that the 2 Director or the designated agency ethics official 3 for the applicable Federal agency may request. 4 (3) Terms of contract or agreement.— (A) IN GENERAL.—On and after the effec-6 tive date of the ethics and conflicts of interest 7 regulations, the Federal Government may not 8 enter into (or renew) a covered contract, unless 9 the covered contract includes enforceable terms 10 and conditions to enforce the ethics and con-11 flicts of interest regulations. 12 (B) Existing contracts.—With respect 13 to a covered contract entered into before the ef-14 fective date of the ethics and conflicts of inter-15 est regulations, the head of the Federal agency 16 that entered into the covered contract and the 17 contracting officers of the Federal agency shall 18 make efforts, to the maximum extent prac-19 ticable and as part of the first amendment or

> (4) WRITTEN CERTIFICATION.—The ethics and conflicts of interest regulations—

modification to the contract after such effective

date, to update the covered contract to include

and enforce the ethics and conflicts of interest

regulations.

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1	(A) shall require a covered contractor to
2	submit, under penalty of perjury, to the Direc-
3	tor or the designated agency ethics official for
4	the applicable Federal agency a written certifi-
5	cation—
6	(i) certifying that no conflicts of inter-
7	est exists (and that individuals performing
8	services under the covered contract have no
9	personal conflicts of interest); or
10	(ii) explaining in detail—
11	(I) the extent to which the cov-
12	ered contractor can certify and de-
13	scribe the actions the covered con-
14	tractor has taken and plans to take to
15	mitigate any conflict of interest; and
16	(II) the timeframe for implemen-
17	tation for the actions described in
18	subclause (I); and
19	(B) may specify the frequency with which
20	a covered contractor shall submit a written cer-
21	tification described in subparagraph (A).
22	(5) RETENTION OF INFORMATION.—The ethics
23	and conflicts of interest regulations shall require
24	covered contractors to—

1	(A) retain the information needed to com-
2	ply with this section, including the written cer-
3	tifications required by this section, for a speci-
4	fied period of time; and
5	(B) make such information available to the
6	Director or the designated agency ethics official
7	for the applicable Federal agency upon request.
8	(6) Concurrent activities.—The ethics and
9	conflicts of interest regulations may restrict certain
10	market activities by a covered contractor that are
11	likely to cause impermissible conflicts of interest.
12	(7) Rule of construction regarding pro-
13	CUREMENT INTEGRITY ACT.—Nothing in this section
14	shall be construed to modify the application of chap-
15	ter 21 of title 41, United States Code, to covered
16	contracts or to covered contractors.
17	(f) Individual Conflicts of Interest.—
18	(1) Personal or financial conflicts of
19	INTEREST.—The ethics and conflicts of interest reg-
20	ulations shall ensure that any individual (including
21	any officer or employee of the executive branch of
22	the Federal Government) who participates personally
23	and substantially in the administration or execution
24	of any Coronavirus pandemic-related program,

project, or activity, through, for example, decision,

approval, disapproval, recommendation, or the rendering of advice, has no personal or financial conflict of interest (including a situation that would cause a reasonable person with knowledge of the relevant facts to question the objectivity, impartiality, or judgment of the individual in such performance, or the ability of the individual to represent the interests of the Federal Government), unless mitigation measures have addressed the conflict to the satisfaction of the Director or the designated agency ethics official for the applicable Federal agency, or the conflict is waived in accordance with waiver rules.

(2) Information required.—

(A) IN GENERAL.—The ethics and conflicts of interest regulations may require certain officers or employees of the Federal Government to submit, in writing, information about their personal, business, and financial relationships, and such relationships of their spouses and dependent children, that would cause a reasonable person with knowledge of the relevant facts to question the objectivity, impartiality, or judgment of the officer or employee or the ability of the officer or employee to represent the interests of the Federal Government.

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- (B) MINIMIZATION OF DUPLICATION.—To the extent practicable, the ethics and conflicts of interest regulations should ensure that the submission of information under subparagraph (A) does duplicate the financial disclosures required under the Ethics in Government Act of 1978 (5 U.S.C. App.).
- (C) DISCLOSURE.—The ethics and conflicts of interest regulations shall provide for appropriate and reasonable public disclosure of any information submitted under subparagraph (A).

(3) Disqualification.—

(A) IN GENERAL.—The ethics and conflicts of interest regulations shall specify circumstances in which an officer or employee of the Federal Government with an actual or potential personal conflict of interest is disqualified from performing work as part of the administration or execution of any Coronavirus pandemic-related program, project, or activity unless mitigation measures have addressed the conflict to the satisfaction of the Director or the designated agency ethics official for the applicable Federal agency.

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(B) WAIVER.—The ethics and conflicts of interest regulations may establish a process by which individuals may seek a waiver of disqualification from the Director or the designated agency ethics official for the applicable Federal agency if it is clear from the totality of the circumstances that a waiver is in the interest of the Federal Government.

(g) GIFTS.—

(1) In General.—The ethics and conflicts of interest regulations shall restrict officers and employees of the Federal Government and covered contractors involved in the administration or execution of the authorities under a Coronavirus pandemic-related program, project, or activity and covered contractors from accepting or soliciting favors, gifts, or other items of significant monetary value from any individual or entity seeking official action from the Federal Government in connection with the administration or execution of the authorities under a Coronavirus pandemic-related program, project, or activity.

(2) Rule of construction regarding existing gift limitations.—Nothing in this subsection shall be construed to modify the application

- of subpart B of part 2635 of title 5, Code of Federal Regulations (relating to gifts from outside sources).
- 3 (h) Improper Use.—
 - (1) In general.—The ethics and conflicts of interest regulations shall restrict the improper use of property of the United States for the benefit of any individual or entity other than the United States in the administration or execution of the authorities under a Coronavirus pandemic-related program, project, or activity.
 - (2) Rule of construction regarding existing use of information limitations.—Nothing in this subsection shall be construed to modify the application of section 2635.703 of title 5, Code of Federal Regulations (relating to use of nonpublic information).

(i) Promises and Pledges.—

(1) In General.—The ethics and conflicts of interest regulations shall restrict officers and employees of the Federal Government involved in the administration or execution of the authorities under a Coronavirus pandemic-related program, project, or activity and covered contractors from making any unauthorized promise or commitment on behalf of the United States in the administration or execution

- of the authorities under a Coronavirus pandemic-related program, project, or activity.
- 3 (2) RULE OF CONSTRUCTION REGARDING
 4 ANTIDEFICIENCY ACT.—Nothing in this subsection
 5 shall be construed to modify the application of sec6 tion 1341 of title 31, United States Code (relating
 7 to limitations on expending and obligating amounts).
- 8 (j) Post-employment Restrictions.—The ethics
 9 and conflicts of interest regulations—
 - (1) shall establish post-employment restrictions (in addition to the restrictions in effect under section 207 of title 18, United States Code) applicable to officers and employees of the Federal Government involved in the administration or execution of the authorities under a Coronavirus pandemic-related program, project, or activity necessary to ensure ethical administration of the Coronavirus pandemic-related program, project, or activity, which shall, at a minimum, prohibit such an officer or employee of an executive agency from engaging in lobbying activities with respect to the executive agency during the 5-year period beginning on the date of separation from service with the executive agency; and
 - (2) may include restrictions on officers and employees of the Federal Government involved in the

1	administration or execution of the authorities under
2	a Coronavirus pandemic-related program, project, or
3	activity seeking, negotiating, discussing, or accepting
4	employment or compensation from any private sector
5	entity with respect to which the officer or employee
6	personally or substantially participated in (through
7	decision, approval, disapproval, recommendation) the
8	provision of funds, grants, loans, loan guarantees, or
9	other investments under the Coronavirus pandemic-
10	related program, project, or activity.
11	(k) Communications With Government Employ-
12	EES.—The ethics and conflicts of interest regulations shall
13	prohibit, during the course of any process for selecting a
14	covered contractor (including any process using non-com-
15	petitive procedures), an entity participating in the process
16	or a representative of the entity from—
17	(1) directly or indirectly making any offer or
18	promise of future employment or business oppor-
19	tunity to, or engaging directly or indirectly in any
20	discussion of future employment or business oppor-
21	tunity with, any officer or employee of the Federal
22	Government with personal or direct responsibility for
23	that procurement;
24	(2) offering, giving, or promising to offer or
25	give, directly or indirectly, any money, gratuity, or

1	other thing of value to any officer or employee of the
2	Federal Government, except as otherwise permitted
3	by law; or
4	(3) soliciting or obtaining from any officer or
5	employee of the Federal Government, directly or in-
6	directly, any information that is not public and was
7	prepared for use by the United States for the pur-
8	pose of evaluating an offer, quotation, or response to
9	enter into an arrangement with the United States.
10	(l) Laws Applied.—
11	(1) In general.—Nothing in this section shall
12	be construed to modify that any individual who acts
13	for or on behalf of the United States in the adminis-
14	tration and execution of the authorities under a
15	Coronavirus pandemic-related program, project, or
16	activity—
17	(A) shall comply with sections 201 and
18	208 of title 18, United States Code; and
19	(B) may be subject to criminal penalties
20	for violating such sections.
21	(2) False statements.—Nothing in this sec-
22	tion shall be construed to modify the application of
23	section 1001 of title 18, United States Code, (relat-
24	ing to the making of any false or fraudulent state-
25	ment to a Federal officer) to any information or cer-

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tification submitted to the United States by an individual or entity under the ethics and conflicts of interest regulations.

(3) Criminal referral and reporting.—If the Director or a designated agency ethics official receives information indicating that any individual or entity has violated any provision of title 18, United States Code, or another provision of criminal law (including any provision involving fraud, conflict of interest, bribery, or gratuity violations under title 18, United States Code) or violated sections 3729 through 3733 of title 31, United States Code, (commonly known as the "False Claims Act") in the administration or execution of the authorities under a Coronavirus pandemic-related program, project, or activity, the Director or designated agency ethics official shall refer the alleged violation to the Attorney General and report the alleged violation to the Special Inspector General for Pandemic Relief, the Congressional Oversight Commission, and the Pandemic Response Accountability Committee.

- (m) Conflicts of Interest Enforcement.—
- (1) Penalties.—The ethics and conflicts of interest regulations shall provide that—

1	(A) if an officer or employee of the Federal
2	Government violates a requirement under the
3	ethics and conflicts of interest regulations, the
4	Director may take necessary and appropriate
5	action authorized under section 402 of the Eth-
6	ics in Government Act of 1978 (5 U.S.C. App.);
7	and
8	(B) if a covered contractor violates a re-
9	quirement under the ethics and conflicts of in-
10	terest regulations, the Director may impose or
11	pursue sanctions, which may include—
12	(i) termination of the covered con-
13	tract;
14	(ii) debarment of the covered con-
15	tractor for Federal Government con-
16	tracting or otherwise disqualifying the cov-
17	ered contractor from receiving Federal con-
18	tracts;
19	(iii) requiring the covered contractor
20	to remove 1 or more employees of the cov-
21	ered contractor from the performance of
22	the covered contract;
23	(iv) requiring the covered contractor
24	to terminate a subcontract;

1	(v) suspension of payments under the
2	covered contract until the covered con-
3	tractor has taken appropriate remedial ac-
4	tion;
5	(vi) loss of award fee, consistent with
6	the award fee plan, for the performance
7	period during which the Director deter-
8	mines the covered contractor violated the
9	requirement;
10	(vii) declining to exercise available op-
11	tions under the covered contract; or
12	(viii) the imposition or recommenda-
13	tion of any other remedy available under
14	the terms of the covered contract or an-
15	other provision of law.
16	(2) Reporting to other oversight enti-
17	TIES.—The ethics and conflicts of interest regula-
18	tions shall require the Director and a designated
19	agency ethics official to report any violation of a re-
20	quirement under the ethics and conflicts of interest
21	regulations and any action taken by the Director re-
22	lating to the violation to the Special Inspector Gen-
23	eral for Pandemic Recovery, the Congressional Over-
24	sight Commission, and the Pandemic Response Ac-
25	countability Committee.

1	(n) Waivers.—The ethics and conflicts of interest
2	regulations may establish a process under which a require-
3	ment under the ethics and conflicts of interest regulations
4	may be waived if it is clear from the totality of the cir-
5	cumstances that a waiver is in the interest of the Federal
6	Government.
7	(o) Funding.—There is appropriated to the Director
8	for the fiscal year ending September 30, 2020, out of any
9	money in the Treasury not otherwise appropriated,
10	\$25,000,000 to carry out this section, to remain available
11	until expended.
12	SEC. 4. SPECIAL GOVERNMENT EMPLOYEE AND WHITE
13	HOUSE TASK FORCE MEMBER ETHICS.
13 14	HOUSE TASK FORCE MEMBER ETHICS. (a) DEFINITIONS.—In this section:
14	(a) Definitions.—In this section:
14 15	(a) Definitions.—In this section: (1) Covered special government em-
141516	 (a) Definitions.—In this section: (1) Covered special Government employee.—The term "covered special Government
14 15 16 17	 (a) Definitions.—In this section: (1) Covered special Government employee" means an individual who—
14 15 16 17 18	 (a) Definitions.—In this section: (1) Covered special Government employee" means an individual who— (A) is appointed by the President to serve
14 15 16 17 18	 (a) Definitions.—In this section: (1) Covered special Government EMPLOYEE.—The term "covered special Government employee" means an individual who— (A) is appointed by the President to serve on a White House task force to address the out-
14 15 16 17 18 19 20	 (a) Definitions.—In this section: (1) Covered special Government employee. The term "covered special Government employee" means an individual who— (A) is appointed by the President to serve on a White House task force to address the outbreak of COVID-19; or
14 15 16 17 18 19 20 21	 (a) Definitions.—In this section: (1) Covered special Government employee. The term "covered special Government employee" means an individual who— (A) is appointed by the President to serve on a White House task force to address the outbreak of COVID-19; or (B)(i) is—

1	(II) a provider of a voluntary and un-
2	compensated service described in section
3	621(c)(3) of the Robert T. Stafford Dis-
4	aster Relief and Emergency Assistance Act
5	(42 U.S.C. 5197(e)(3)) ; or
6	(III) a special Government employee
7	(as defined in section 202(a) of title 18,
8	United States Code); and
9	(ii) advises, consults, or otherwise works
10	on a Coronavirus pandemic-related program,
11	project, or activity.
12	(2) Periodic transaction report.—The
13	term "periodic transaction report" means a report
14	containing the information required for a report of
15	a transaction under section 103(l) of the Ethics in
16	Government Act of 1978 (5 U.S.C. App.).
17	(3) Public financial disclosure report.—
18	The term "public financial disclosure report" means
19	a report that includes a full and complete statement
20	with respect to the items described in paragraphs
21	(1) through (8) of section 102(a) of the Ethics in
22	Government Act of 1978 (5 U.S.C. App.).
23	(4) Transaction.—The term "transaction"
24	means a transaction required to be reported under

1	section 102(a)(5)(B) of the Ethics in Government
2	Act of 1978 (5 U.S.C. App.).
3	(b) Requirement.—
4	(1) In general.—A covered special Govern-
5	ment employee shall file with the Director or the
6	designated agency ethics official of the agency served
7	by the covered special Government employee—
8	(A) for an individual serving as a covered
9	special Government employee on the date of en-
10	actment of this Act, not later than the later of
11	30 days after the date of enactment of this Act,
12	a public financial disclosure report;
13	(B) for an individual appointed to a posi-
14	tion as a covered special Government employee
15	on or after the date of enactment of this Act,
16	not later than 30 days after the date of the ap-
17	pointment, a public financial disclosure report;
18	(C) not later than 30 days after the special
19	Government employee is notified of a trans-
20	action to which the special Government em-
21	ployee is a party, but in no case later than 45
22	days after such transaction, a periodic trans-
23	action report; and

1	(D) not later than 30 days after separating
2	from service as a covered special Government
3	employee, a public financial disclosure report.
4	(2) Submission to office of government
5	ETHICS.—Not later than 15 days after a designated
6	agency ethics official receives a report from a cov-
7	ered special Government employee under paragraph
8	(1), the designated agency ethics official shall sub-
9	mit a copy of the report to the Director.
10	(c) Office of Government Ethics.—
11	(1) Public availability.—Not later than 15
12	days after the date on which the Director receives a
13	report under subsection $(b)(1)$ or $(b)(2)$, the Direc-
14	tor shall make the report publicly available on the
15	website of the Office of Government Ethics.
16	(2) Quarterly reviews.—Not later than 90
17	days after the date of enactment of this Act, and
18	every 90 days thereafter until the date that is 2
19	years after the date of enactment of this Act, the
20	Director shall—
21	(A) conduct a review to create and update
22	a list of the names of every covered special Gov-
23	ernment employee; and
24	(B) ensure that—

1	(i) each covered special Government
2	employee on the list described in subpara-
3	graph (A) has timely filed—
4	(I) the public financial disclosure
5	report required under subparagraph
6	(A) or (B) of subsection (b)(1);
7	(II) each periodic transaction re-
8	port required under subsection
9	(b)(1)(C); and
10	(III) if appropriate, the public fi-
11	nancial disclosure report required
12	under subsection $(b)(1)(D)$; and
13	(ii) each report received by the Direc-
14	tor under subsection $(b)(1)$ and $(b)(2)$ has
15	been made publicly available on the website
16	of the Office of Government Ethics.
17	SEC. 5. CARES ACT CONFLICT OF INTEREST EXPANSIONS.
18	(a) Small Business Programs.—Section 4019 of
19	the CARES Act (Public Law 116–136) is amended—
20	(1) in subsection (a), by adding at the end the
21	following:
22	"(7) Small business assistance.—The term
23	'small business assistance' means assistance pro-
24	vided under—

1	"(A) paragraph (36) of section 7(a) of the
2	Small Business Act (15 U.S.C. 636(a)), as
3	added by section 1102 of this Act; or
4	"(B) section 1103, 1108, 1110, or 1112 of
5	this Act.";
6	(2) in subsection (b)—
7	(A) by inserting "or provisions relating to
8	small business assistance" after "this subtitle";
9	and
10	(B) by inserting "or for any small business
11	assistance" before the period at the end; and
12	(3) in subsection (c)—
13	(A) by inserting "or seeking any small
14	business assistance" after "4003";
15	(B) by inserting "or small business assist-
16	ance" after "that transaction";
17	(C) by inserting "or the Administrator of
18	the Small Business Administration, as applica-
19	ble," after "System"; and
20	(D) by inserting "or receive the small busi-
21	ness assistance" after "in that transaction".
22	(b) Definition of Covered Individual.—Section
23	4019(a) of the CARES Act is amended by striking para-
24	graph (3) and inserting the following:

1	"(3) Covered individual.—The term 'cov-
2	ered individual' means—
3	"(A) the President, the Vice President, the
4	head of an Executive department, a Member of
5	Congress, an individual appointed by the Presi-
6	dent under subsection (a) or (b) of section 105
7	of title 3, United States Code, or an individual
8	who is otherwise appointed by the President to
9	serve as assistant to the President or deputy as-
10	sistant to the President and holds a commission
11	of appointment from the President as a civilian
12	employee; and
13	"(B) the spouse, parent, sibling, child, son-
14	in-law, or daughter-in-law, as determined under
15	applicable common law, of an individual de-
16	scribed in subparagraph (A).".
17	SEC. 6. LOBBYING DISCLOSURES AND RESTRICTIONS.
18	(a) DEFINITIONS.—In this section:
19	(1) In general.—The terms "client", "covered
20	executive branch official", "covered legislative
21	branch official", "employee", "lobbying activities",
22	"lobbying contact", and "person or entity" have the
23	meanings given the terms in section 3 of the Lob-
24	bying Disclosure Act of 1995 (2 U.S.C. 1602).

1	(2) REGISTRANT.—The term "registrant"
2	means a person registered under section 4 of the
3	Lobbying Disclosure Act of 1995 (2. U.S.C. 1603).
4	(b) Registrant Report.—Every 30 days beginning
5	on the date of enactment of this Act, any registrant who
6	engages in lobbying activities related to a Coronavirus
7	pandemic-related program, project, or activity on behalf
8	of the client of the registrant shall file a report with the
9	Secretary of the Senate and the Clerk of the House of
10	Representatives on its lobbying activities during such 30
11	day period. A separate report shall be filed for each client
12	of the registrant.
13	(c) Contents of the Report.—The reports re-
14	quired under subsection (b) shall include—
15	(1) a statement of—
16	(A) each specific issue with respect to
17	which the registrant, or any employee of the
18	registrant, engaged in lobbying activities, in-
19	cluding, to the maximum extent practicable, a
20	statement of each Coronavirus pandemic-related
21	program, project, or activity and reference to
22	any specific Federal rule or regulation, Execu-
23	tive order, or any other program, policy, or po-
24	sition of the United States Government:

1	(B) each lobbying activity related to a
2	Coronavirus pandemic-related program, project,
3	or activity that the registrant has engaged in on
4	behalf of the client, including—
5	(i) each Coronavirus pandemic-related
6	document submitted by the registrant to
7	any executive branch official;
8	(ii) each Coronavirus pandemic-re-
9	lated meeting conducted that constituted a
10	lobbying contact, including the specific
11	subject of the meeting, the date of the
12	meeting, and the name and position of
13	each individual who was a party to the
14	meeting;
15	(iii) each Coronavirus pandemic-re-
16	lated phone call made that constituted a
17	lobbying contact, including the subject of
18	the phone call, the date of the phone call,
19	and the name and position of each indi-
20	vidual who was a party to the phone call;
21	and
22	(iv) each Coronavirus pandemic-re-
23	lated email or other electronic communica-
24	tion sent that constituted a lobbying con-
25	tact, including the subject of the email, the

1	date of the email, and the name and posi-
2	tion of each individual who was a party to
3	the email;
4	(C) the name of each employee of the reg-
5	istrant who did not participate in the lobbying
6	contact but engaged in lobbying activities re-
7	lated to a Coronavirus pandemic-related pro-
8	gram, project, or activity in support of the lob-
9	bying contact and a description of any such lob-
10	bying activity; and
11	(D) with respect to any person or entity
12	retained by the registrant to engage in lobbying
13	activities related to a Coronavirus pandemic-re-
14	lated program, project, or activity on behalf of
15	the client of the registrant—
16	(i) the name, address, business tele-
17	phone number, and principal place of busi-
18	ness of the person or entity;
19	(ii) a description of any lobbying ac-
20	tivity by the person or entity on behalf of
21	the client of the registrant;
22	(iii) the amount the registrant paid to
23	the person or entity for any lobbying activ-
24	ity by the person or entity on the behalf of
25	the client of the registrant;

1	(iv) the name of each employee of the
2	person or entity who supervised any lob-
3	bying activity by the person or entity on
4	behalf of the client of the registrant; and
5	(v) the official action or inaction re-
6	quested in the course of the lobbying activ-
7	ity; and
8	(2) a copy of any document transmitted to an
9	executive branch official in the course of any lob-
10	bying activity related to a Coronavirus pandemic-re-
11	lated program, project, or activity by the registrant
12	on behalf of the client.
13	(d) Public Availability.—Not later than 7 days
14	after the date on which the Secretary of the Senate and
15	the Clerk of the House of Representatives receive a sub-
16	mission under subsection, Secretary of the Senate and the
17	Clerk of the House of Representatives shall—
18	(1) make such submission publicly available on
19	a website, and
20	(2) submit to the Special Inspector General for
21	Pandemic Relief and the Pandemic Relief Account-
22	ability Committee records documenting all lobbying
23	activities related to a Coronavirus pandemic-related
24	program, project, or activity during the previous 30-
25	day period.

1	(e) Prohibition.—An executive department or agen-
2	cy official shall not consider the view of a registrant con-
3	cerning a Coronavirus pandemic-related program, project,
4	or activity unless such views are expressed in writing and
5	in accordance with this Section.
6	(f) Oral Communication Lobbying Restric-
7	TION.—Upon the scheduling of, and again at the outset
8	of, any oral communication (in-person or telephonic) with
9	any person or entity concerning a Coronavirus pandemic-
10	related program, project, or activity, an executive depart-
11	ment or agency official shall inquire whether any of the
12	individuals or parties appearing or communicating con-
13	cerning such program, project, or activity is a registrant.
14	If so, the registrant may not attend or participate in the
15	telephonic or in-person contact, but may submit a commu-
16	nication in writing and in accordance with this section.
17	(g) General Policy Communication.—
18	(1) In general.—An executive department or
19	agency official may generally communicate orally
20	with registrants regarding a Coronavirus pandemic-
21	related program, project, or activity if the oral com-
22	munication does not extend to or touch upon par-
23	ticular applications or applicants for covered funds.
24	(2) REQUIRED INQUIRY.—Upon the scheduling
25	of, and at the outset of, any oral communication

1	with any person or entity concerning general policy
2	issues related to a Coronavirus pandemic-related
3	program, project, or activity, an executive depart-
4	ment or agency official shall inquire whether any of
5	the individuals or parties appearing or commu-
6	nicating concerning such issues is a registrant. If so,
7	the official shall comply with paragraph (1).
8	(h) Enforcement.—
9	(1) Violations.—A violation of this section by
10	a registrant or an individual who should have reg-
11	istered as a registrant shall constitute a violation of
12	the Lobbying Disclosure Act of 1995 (2 U.S.C. 1601
13	et seq.).
14	(2) Department of Justice Enforce-
15	MENT.—The Civil Division of the Department of
16	Justice shall investigate alleged violations of ane en-
17	force this section.
18	(3) Enforcement Capacity.—The Civil Divi-
19	sion of the Department of Justice shall—
20	(A) designate at least 1 full-time investi-
21	gator, 1 full-time paralegal and 1 full-time at-
22	torney to enforce this section; and
23	(B) publicize a phone number and email
24	that the public may use to report possible viola-
25	tions of this section.

1	(4) REPORTING VIOLATIONS.—The Office of the
2	Clerk of the House of Representatives, the Secretary
3	of the Senate, and private individuals may report
4	suspected violations of this section.
5	(5) Egregious violations.—The Civil Divi-
6	sion of the Department of Justice shall refer egre-
7	gious or willful violations to the Criminal Division of
8	the Department of Justice for possible criminal en-
9	forcement. In determining investigation and enforce-
10	ment priorities, the Department of Justice shall
11	prioritize repeated violations of this section and vio-
12	lations that demonstrate disregard for public health
13	and safety.
14	(6) Referrals.—The Special Inspector Gen-
15	eral for Pandemic Relief shall refer any evidence of
16	alleged violation of this section to the Civil Division
17	of the Department of Justice.
18	SEC. 7. BAN ON POLITICAL SPENDING AND LOBBYING EX-
19	PENDITURES.
20	(a) In General.—Section 4003(c) of the CARES
21	Act is amended—
22	(1) in paragraph (2)—
23	(A) in subparagraph (H), by striking
24	"and" at the end;

1	(B) in subparagraph (I), by striking the
2	period at the end and inserting the following:
3	"(J) the agreement provides that, until the
4	date 12 months after the date the loan or loan
5	guarantee is no longer outstanding, the eligible
6	business shall not make—
7	"(i) any expenditures relating to Fed-
8	eral lobbying activities, as defined in sec-
9	tion 3 of the Lobbying Disclosure Act of
10	1995 (2 U.S.C. 1602); or
11	"(ii) any dues payment to an organi-
12	zation described in section 501(c)(6) of the
13	Internal Revenue Code of 1986 that may
14	be used for expenditures described in
15	clause (i); and
16	"(K) the agreement provides that, until the
17	date 12 months after the date the loan or loan
18	guarantee is no longer outstanding, the eligible
19	business shall not engage in political spending,
20	including independent expenditures through
21	third-party organizations, including payments
22	to organizations described in section 501(c)(6)
23	or $501(c)(4)$ of the Internal Revenue Code of
24	1986 or any political action committee that may
25	be used for political spending."; and

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1	"(VII) until the date 12 months
2	after the date on which the loan or
3	loan guarantee is no longer out-
4	standing, not to engage in political
5	spending, including independent ex-
6	penditures through third-party organi-
7	zations, including payments to organi-
8	zations described in section 501(c)(6)
9	or 501(c)(4) of the Internal Revenue
10	Code of 1986 or any political action
11	committee that may be used for polit-
12	ical spending."; and
13	(B) by striking clause (iii).
14	(b) APPLICABILITY.—The amendments made by sub-
15	section (a) shall apply to any loan, loan guarantee, or
16	other investment under paragraph (1), (2), (3), or (4) of
17	section 4003(b) of the CARES Act made on or after the
18	date of enactment of this Act.
19	SEC. 8. REMOVAL OF INSPECTORS GENERAL; VACANCIES;
20	CHANGE IN STATUS; TERMS.
21	(a) Removal for Cause.—
22	(1) Inspectors general of establish-
23	MENTS AND DESIGNATED FEDERAL ENTITIES.—The
24	Inspector General Act of 1978 (5 U.S.C. App.) is
25	amended—

1	(A) in section 3(b), by inserting after the
2	first sentence the following: "An Inspector Gen-
3	eral may only be removed by the President for
4	permanent incapacity, neglect of duty, malfea-
5	sance, conviction of a felony or conduct involv-
6	ing moral turpitude, knowing violation of a law,
7	gross mismanagement, gross waste of funds, or
8	abuse of authority."; and
9	(B) in section 8G(e), by adding at the end
10	the following:
11	"(3) An Inspector General may only be removed by
12	the head of a designated Federal entity for permanent in-
13	capacity, neglect of duty, malfeasance, conviction of a fel-
14	ony or conduct involving moral turpitude, knowing viola-
15	tion of a law, gross mismanagement, gross waste of funds,
16	or abuse of authority.".
17	(2) Inspector general of the intel-
18	LIGENCE COMMUNITY.—Section 103H(c)(4) of the
19	National Security Act of 1947 (50 U.S.C.
20	3033(c)(4)) is amended, in the first sentence, by in-
21	serting ", and only for permanent incapacity, neglect
22	of duty, malfeasance, conviction of a felony or con-
23	duct involving moral turpitude, knowing violation of
24	a law, gross mismanagement, gross waste of funds,
25	or abuse of authority" before the period at the end.

- (3) Inspector general of the central intelligence agency.—Section 17(b)(6) of the Central Intelligence Act of 1949 (50 U.S.C. 3517(b)(6)) is amended, in the first sentence, by inserting ", and only for permanent incapacity, neglect of duty, malfeasance, conviction of a felony or conduct involving moral turpitude, knowing violation of a law, gross mismanagement, gross waste of funds, or abuse of authority" before the period at the end.
- (4) Inspector general of the government accountability office.—Section 705(b)(2) of title 31, United States Code, is amended, in the first sentence, by inserting "only for permanent incapacity, neglect of duty, malfeasance, conviction of a felony or conduct involving moral turpitude, knowing violation of a law, gross mismanagement, gross waste of funds, or abuse of authority" before the period at the end.
- (5) Inspector general for the united states capitol police.—Section 1004(b)(3) of the Legislative Branch Appropriations Act, 2006 (2 U.S.C. 1909(b)(3)) is amended by adding at the end the following: "The Board may only remove the Inspector General for permanent incapacity, neglect of duty, malfeasance, conviction of a felony or conduct

- involving moral turpitude, knowing violation of a law, gross mismanagement, gross waste of funds, or abuse of authority.".
 - (6) Inspector general of the architect of the Capitol Inspector General Act of 2007 chitect of the Capitol Inspector General Act of 2007 (2 U.S.C. 1808(c)(2)(A)) is amended by inserting "only for permanent incapacity, neglect of duty, malfeasance, conviction of a felony or conduct involving moral turpitude, knowing violation of a law, gross mismanagement, gross waste of funds, or abuse of authority" before the period at the end.
 - (7) Inspector general of the Library of congress.—Section 1307(c)(2)(A) of the Library of Congress Inspector General Act of 2005 (2 U.S.C. 185(c)(2)(A)) is amended by inserting "only for permanent incapacity, neglect of duty, malfeasance, conviction of a felony or conduct involving moral turpitude, knowing violation of a law, gross mismanagement, gross waste of funds, or abuse of authority" before the period at the end.
 - (8) Inspector general of the government Publishing office.—Section 3902(b)(1) of title 44, United States Code, is amended by inserting "only for permanent incapacity, neglect of duty,

1	malfeasance, conviction of a felony or conduct involv-
2	ing moral turpitude, knowing violation of a law,
3	gross mismanagement, gross waste of funds, or
4	abuse of authority" before the period at the end.
5	(9) Severability.—If any provision of the
6	amendments made by this subsection, or the applica-
7	tion of such a provision to any person or cir-
8	cumstance, is held to be unconstitutional, the re-
9	maining provisions of the amendments made by this
10	subsection, and the application of such provisions to
11	any person or circumstance, shall not be affected by
12	the holding.
13	(b) CIGIE REPORT ON REMOVALS.—Section 11(c) of
14	the Inspector General Act of 1978 (5 U.S.C. App.) is
15	amended by adding at the end the following:
16	"(6) Additional responsibilities relating
17	TO REMOVAL OF INSPECTORS GENERAL.—
18	"(A) Definitions.—In this paragraph—
19	"(i) the term 'appropriate congres-
20	sional committees' means—
21	"(I) the Committee on Homeland
22	Security and Governmental Affairs
23	and the Committee on the Judiciary
24	of the Senate; and

2005 (2 U.S.C. 185); and

1	"(X) the Inspector General of the
2	Government Publishing Office estab-
3	lished under section 3901 of title 44,
4	United States Code.
5	"(B) Report.—In the event of a removal
6	of an Inspector General or an acting Inspector
7	General, the Council shall—
8	"(i) investigate the reasons for re-
9	moval provided by the President or rel-
10	evant head of the establishment, des-
11	ignated Federal entity (as defined in sec-
12	tion 8G), or Federal agency, as applicable,
13	and publish a publicly available report with
14	the findings of the Council and, in the case
15	of an Inspector General or acting Inspector
16	General appointed by the President, wheth-
17	er the reasons comply with the relevant
18	provisions relating to for cause removal;
19	and
20	"(ii) review any investigation that was
21	being conducted by the Inspector General
22	or acting Inspector at the time of the re-
23	moval and report to the appropriate con-
24	gressional committees, and any other com-
25	mittee of Congress that the Council deter-

1	mines to be relevant, on whether the Coun-
2	cil finds that the investigation led to the
3	removal.".
4	(c) Vacancy in the Position of Inspector Gen-
5	ERAL.—
6	(1) Inspectors general of establish-
7	MENTS AND DESIGNATED FEDERAL ENTITIES.—The
8	Inspector General Act of 1978 (5 U.S.C. App.) is
9	amended—
10	(A) in section 3, by adding at the end the
11	following:
12	"(h)(1) In the event of a vacancy in the position of
13	Inspector General—
14	"(A) section 3345(a) of title 5, United States
15	Code, shall not apply;
16	"(B) the first assistant to the position of In-
17	spector General who served in that position for not
18	less than 30 days immediately preceding the vacancy
19	shall perform the functions and duties of the Inspec-
20	tor General temporarily in an acting capacity subject
21	to the time limitations of section 3346 of title 5,
22	United States Code;
23	"(C) if there is no first assistant to the position
24	of Inspector General serving in that position for not
25	less than 30 days immediately preceding the va-

1	cancy, the President may direct a covered employee
2	of the Office or another Office to perform the func-
3	tions and duties of the Inspector General tempo-
4	rarily in an acting capacity, subject to the time limi-
5	tations of section 3346 of title 5, United States
6	Code; and
7	"(D) the President may only remove the first
8	assistant described in subparagraph (B) or the cov-
9	ered employee directed under subparagraph (C)
10	after a 30-day period beginning on the date on
11	which the President provides Congress with a writ-
12	ten notification of the reasons for the removal.
13	"(2) If an Inspector General is removed from office,
14	the following individuals may bring an action in the appro-
15	priate district court of the United States to challenge the
16	removal:
17	"(A) The removed Inspector General.
18	"(B) Any member of the staff of the removed
19	Inspector General.
20	"(C) Any individual harmed by an action of the
21	establishment following the removal of the Inspector
22	General and before the position is filled by an indi-
23	vidual appointed by the President, with the advice
24	and consent of the Senate.

1	"(3) Nothing in paragraph (1)(D) shall be construed
2	to affect any protection provided to a covered employee
3	under title 5, United States Code.
4	"(4) In this subsection, the term 'covered employee'
5	means an officer or employee who, as of the date on which
6	the individual is directed under paragraph (1)(C), is an
7	employee, as that term is defined in section 2105 of title
8	5, United States Code, who—
9	"(A) is permitted to submit an appeal to the
10	Merit Systems Protection Board from any action
11	which is appealable to the Board under any law,
12	rule, or regulation; and
13	"(B) may obtain judicial review of the final
14	order or decision of the Board if the employee is ad-
15	versely affected or aggrieved by that order or deci-
16	sion."; and
17	(B) in section 8G, by adding at the end
18	the following:
19	"(i)(1) In the event of a vacancy in the position of
20	Inspector General—
21	"(A) the first assistant to the position of In-
22	spector General who served in that position for not
23	less than 30 days immediately preceding the vacancy
24	shall perform the functions and duties of the Inspec-
25	tor General temporarily in an acting capacity until

1 the head of the designated Federal entity appoints 2 a permanent Inspector General; 3 "(B) if there is no first assistant to the position of Inspector General serving in that position for not 4 5 less than 30 days immediately preceding the va-6 cancy, the head of the designated Federal entity 7 shall direct a covered employee of the Office of In-8 spector General or another Office of Inspector Gen-9 eral to perform the functions and duties of the In-10 spector General temporarily in an acting capacity, 11 until the head of the designated Federal entity ap-12 points a permanent Inspector General; and 13 "(C) the head of the designated Federal entity 14 may only remove the first assistant described in sub-15 paragraph (A) or the covered employee directed 16 under subparagraph (B) after a 30-day period be-17 ginning on the date on which the head of the des-18 ignated Federal entity provides Congress with a 19 written notification of the reasons for the removal. 20 "(2) If an Inspector General is removed from office, 21 the following individuals may bring an action in the appropriate district court of the United States to challenge the 23 removal: 24 "(A) The removed Inspector General.

1	"(B) Any member of the staff of the removed
2	Inspector General.
3	"(C) Any individual harmed by an action of the
4	designated Federal entity following the removal of
5	the Inspector General and before the position is
6	filled by an individual appointed by the head of the
7	designated Federal entity.
8	"(3) Nothing in paragraph (1)(C) shall be construed
9	to affect any protection provided to a covered employee
10	under title 5, United States Code.
11	"(4) In this subsection, the term 'covered employee'
12	means an officer or employee who, as of the date on which
13	the individual is directed under paragraph (1)(B), is an
14	employee, as that term is defined in section 2105 of title
15	5, United States Code, who—
16	"(A) is permitted to submit an appeal to the
17	Merit Systems Protection Board from any action
18	which is appealable to the Board under any law,
19	rule, or regulation; and
20	"(B) may obtain judicial review of the final
21	order or decision of the Board if the employee is ad-
22	versely affected or aggrieved by that order or deci-
23	sion.".
24	(2) Inspector general of the intel-
25	LIGENCE COMMUNITY.—Section 103H(c) of the Na-

1	tional Security Act of 1947 (50 U.S.C. 3033(c)) is
2	amended by adding at the end the following:
3	"(5) In the event of a vacancy in the position of In-
4	spector General of the Intelligence Community, the provi-
5	sions of section 3(h) of the Inspector General Act of 1978
6	(5 U.S.C. App.) shall apply as if the Inspector General
7	were an Inspector General of an establishment (as defined
8	in section 12 of such Act (5 U.S.C. App.)).".
9	(3) Inspector general of the central in-
10	TELLIGENCE AGENCY.—Section 17(b) of the Central
11	Intelligence Agency Act of 1949 (50 U.S.C.
12	3517(b)) is amended by adding at the end the fol-
13	lowing:
14	"(7) In the event of a vacancy in the position of In-
15	spector General of the Agency, the provisions of section
16	3(h) of the Inspector General Act of 1978 (5 U.S.C. App.)
17	shall apply as if the Inspector General were an Inspector
18	General of an establishment (as defined in section 12 of
19	such Act (5 U.S.C. App.)).".
20	(4) Inspector general of the government
21	ACCOUNTABILITY OFFICE.—Section 705(b) of title
22	31, United States Code, is amended—
23	(A) in the subsection heading, by inserting
24	"; VACANCY; TERM" after "REMOVAL"; and
25	(B) by adding at the end the following:

1	"(4) In the event of a vacancy in the position
2	of Inspector General, the provisions of section 3(h)
3	of the Inspector General Act of 1978 (5 U.S.C.
4	App.) shall apply as if the Inspector General were an
5	Inspector General of an establishment (as defined in
6	section 12 of such Act (5 U.S.C. App.)).".
7	(5) Inspector general for the united
8	STATES CAPITOL POLICE.—Section 1004(b) of the
9	Legislative Branch Appropriations Act, 2006 (2
10	U.S.C. 1909(b)) is amended by adding at the end
11	the following:
12	"(6) Vacancy.—In the event of a vacancy in
13	the position of Inspector General, the provisions of
14	section 3(h) of the Inspector General Act of 1978 (5
15	U.S.C. App.) shall apply as if the Inspector General
16	were an Inspector General of an establishment (as
17	defined in section 12 of such Act (5 U.S.C. App.)).".
18	(6) Inspector general of the architect
19	OF THE CAPITOL.—Section 1301(c) of the Architect
20	of the Capitol Inspector General Act of 2007 (2
21	U.S.C. 1808(e)) is amended—
22	(A) in the subsection heading, by inserting
23	"; VACANCY; TERM" after "COUNSEL"; and
24	(B) by adding at the end the following:

1	"(6) Vacancy.—In the event of a vacancy in
2	the position of Inspector General, the provisions of
3	section 3(h) of the Inspector General Act of 1978 (5
4	U.S.C. App.) shall apply as if the Inspector General
5	were an Inspector General of an establishment (as
6	defined in section 12 of such Act (5 U.S.C. App.)).".
7	(7) Inspector general of the library of
8	CONGRESS.—Section 1307(c) of the Library of Con-
9	gress Inspector General Act of 2005 (2 U.S.C.
10	185(c)) is amended—
11	(A) in the subsection heading, by inserting
12	"; VACANCY; TERM" after "COUNSEL"; and
13	(B) by adding at the end the following:
14	"(6) Vacancy.—In the event of a vacancy in
15	the position of Inspector General, the provisions of
16	section 3(h) of the Inspector General Act of 1978 (5
17	U.S.C. App.) shall apply as if the Inspector General
18	were an Inspector General of an establishment (as
19	defined in section 12 of such Act (5 U.S.C. App.)).".
20	(8) Inspector general of the government
21	PUBLISHING OFFICE.—Section 3902 of title 44,
22	United States Code, is amended by adding at the
23	end the following:
24	"(f) In the event of a vacancy in the position of In-
25	spector General, the provisions of section 3(h) of the In-

1	spector General Act of 1978 (5 U.S.C. App.) shall apply
2	as if the Inspector General were an Inspector General of
3	an establishment (as defined in section 12 of such Act (5
4	U.S.C. App.)).".
5	(9) Special inspector general for af-
6	GHANISTAN RECONSTRUCTION.—Section 1229(c) of
7	the National Defense Authorization Act for Fiscal
8	Year 2008 (Public Law 110–181; 122 Stat. 379) is
9	amended—
10	(A) in the subsection heading, by inserting
11	"Vacancy; Term" after "Removal"; and
12	(B) by adding at the end the following:
13	"(7) Vacancy.—In the event of a vacancy in
14	the position of Inspector General, the provisions of
15	section 3(h) of the Inspector General Act of 1978 (5
16	U.S.C. App.) shall apply as if the Inspector General
17	were an Inspector General of an establishment (as
18	defined in section 12 of such Act (5 U.S.C. App.)).".
19	(10) Special inspector general for the
20	TROUBLED ASSET RELIEF PLAN.—Section 121(b) of
21	the Emergency Economic Stabilization Act of 2008
22	(12 U.S.C. 5231(b)) is amended by adding at the
23	end the following:
24	"(7) In the event of a vacancy in the position
25	of Special Inspector General, the provisions of sec-

- tion 3(h) of the Inspector General Act of 1978 (5
- 2 U.S.C. App.) shall apply as if the Special Inspector
- 3 General were an Inspector General of an establish-
- 4 ment (as defined in section 12 of such Act (5 U.S.C.
- 5 App.)).".
- 6 (d) Temporary Inspector General.—Section
- 7 3345 of title 5, United States Code, is amended by adding
- 8 at the end the following:—
- 9 "(d) Notwithstanding subsection (a), if the President
- 10 fails to submit a nominee to the Senate for an Inspector
- 11 General of an office established under section 2 of the In-
- 12 spector General Act of 1978 (5 U.S.C. App.) within 210
- 13 days after a vacancy occurs in the position, a temporary
- 14 Inspector General shall be appointed to the vacant position
- 15 by a panel of not fewer than 3 inspectors general, who
- 16 shall be appointed by the Chair of the Council of the In-
- 17 spectors General on Integrity and Efficiency for the pur-
- 18 pose of making such an appointment.
- 19 "(e) When appointing a temporary Inspector General
- 20 pursuant to subsection (d), the panel shall select the ap-
- 21 pointee from the list of suggested individuals submitted
- 22 by the Council of the Inspectors General on Integrity and
- 23 Efficiency pursuant to section 11(c)(1)(F) of the Inspec-
- 24 tor General Act of 1978 (5 U.S.C. App.).

1	"(f) A temporary Inspector General appointed in ac-
2	cordance with subsection (d)—
3	"(1) is not subject to the term limitations of
4	section 3346; and
5	"(2) may serve as Temporary Inspector Gen-
6	eral—
7	"(A) until such time that a permanent In-
8	spector General is confirmed by the Senate; or
9	"(B) until the temporary Inspector Gen-
10	eral is removed from office by the President,
11	who may only remove the temporary Inspector
12	General if the President, not later than 30 days
13	before the removal, communicates in writing the
14	reasons for the removal to both Houses of Con-
15	gress.".
16	(e) Change in Status.—
17	(1) Change in status of inspectors gen-
18	ERAL OF ESTABLISHMENTS.—Section 3(b) of the In-
19	spector General Act of 1978 (5 U.S.C. App.) is
20	amended, in the second sentence—
21	(A) by inserting ", is placed on paid or un-
22	paid non-duty status," after "is removed from
23	office";
24	(B) by inserting ", change in status," after
25	"any such removal"; and

1	(C) by inserting ", change in status," after
2	"before the removal".
3	(2) Change in status of inspectors gen-
4	ERAL OF DESIGNATED FEDERAL ENTITIES.—Section
5	8G(e)(2) of the Inspector General Act of 1978 (5
6	U.S.C. App.) is amended, in the first sentence—
7	(A) by inserting ", is placed on paid or un-
8	paid non-duty status," after "office";
9	(B) by inserting ", change in status," after
10	"any such removal"; and
11	(C) by inserting ", change in status," after
12	"before the removal".
13	(f) TERM OF OFFICE.—
14	(1) Inspectors general of establish-
15	MENTS AND DESIGNATED FEDERAL ENTITIES.—The
16	Inspector General Act of 1978 (5 U.S.C. App.) is
17	amended—
18	(A) in section 3, as amended by this sec-
19	tion, by adding at the end the following:
20	"(i) The term of office of each Inspector General shall
21	be 7 years. An individual may serve for more than 1 term
22	in such office, if the individual is appointed by the Presi-
23	dent, by and with the advice and consent of the Senate,
24	for each such term. Any individual appointed and con-
25	firmed to fill a vacancy in such position, occurring before

1	the expiration of the term for which his or her predecessor
2	was appointed, shall be appointed and confirmed for a full
3	7-year term."; and
4	(B) in section 8G(c)—
5	(i) by inserting "(1)" after "(c)"; and
6	(ii) by adding at the end the fol-
7	lowing:
8	"(2) The term of office of each Inspector General
9	shall be 7 years. An individual may serve for more than
10	1 term in such office. Any individual appointed to fill a
11	vacancy in such position, occurring before the expiration
12	of the term for which his or her predecessor was ap-
13	pointed, shall be appointed for a full 7-year term.".
14	(2) Inspector general of the intel-
15	LIGENCE COMMUNITY.—Section 103H(c) of the Na-
16	tional Security Act of 1947 (50 U.S.C. 3033(c)), as
17	amended by this section, is amended by adding at
18	the end the following:
19	"(6) The term of office of the Inspector General shall
20	be 7 years. An individual may serve for more than 1 term
21	in such office. Any individual appointed to fill a vacancy
22	in such position, occurring before the expiration of the
23	term for which his or her predecessor was appointed, shall
24	be appointed for a full 7-year term.".

1	(3) Inspector general of the central in-
2	TELLIGENCE AGENCY.—Section 17(b) of the Central
3	Intelligence Agency Act of 1949 (50 U.S.C.
4	3517(b)), as amended by this section, is amended by
5	adding at the end the following:
6	"(8) The term of office of the Inspector General shall
7	be 7 years. An individual may serve for more than 1 term
8	in such office. Any individual appointed to fill a vacancy
9	in such position, occurring before the expiration of the
10	term for which his or her predecessor was appointed, shall
11	be appointed for a full 7-year term.".
12	(4) Inspector general of the government
13	ACCOUNTABILITY OFFICE.—Section 705(b) of title
14	31, United States Code, as amended by this section,
15	is amended by adding at the end the following:
16	"(5) The term of office of the Inspector General
17	shall be 7 years. An individual may serve for more
18	than 1 term in such office. Any individual appointed
19	to fill a vacancy in such position, occurring before
20	the expiration of the term for which his or her pred-
21	ecessor was appointed, shall be appointed for a full
22	7-year term.".
23	(5) Inspector general for the united
24	STATES CAPITOL POLICE.—Section 1004(b) of the
25	Legislative Branch Appropriations Act. 2006 (2

- U.S.C. 1909(b)), as amended by this section, is
 amended by adding at the end the following:
 - "(7) TERM.—The term of office of the Inspector General shall be 7 years. An individual may serve for more than 1 term in such office. Any individual appointed to fill a vacancy in such position, occurring before the expiration of the term for which his or her predecessor was appointed, shall be appointed for a full 7-year term.".
 - (6) Inspector general of the architect of the Capitol Inspector General Act of 2007 (2 U.S.C. 1808(c)), as amended by this section, is amended by adding at the end the following:
 - "(7) TERM.—In the event of a vacancy in the position of Inspector General, the provisions of section 3(h) of the Inspector General Act of 1978 (5 U.S.C. App.) shall apply as if the Inspector General were an Inspector General of an establishment (as defined in section 12 of such Act (5 U.S.C. App.)).".
 - (7) Inspector general of the Library of Congress.—Section 1307(c) of the Library of Congress Inspector General Act of 2005 (2 U.S.C. 185(c)), as amended by this section, is amended by adding at the end the following:

1 "(7) Term.—The term of office of the Inspec-2 tor General shall be 7 years. An individual may 3 serve for more than 1 term in such office. Any indi-4 vidual appointed to fill a vacancy in such position, 5 occurring before the expiration of the term for which 6 his or her predecessor was appointed, shall be ap-7 pointed for a full 7-year term.". 8 (8) Inspector general of the government 9 PUBLISHING OFFICE.—Section 3902 of title 44, 10 United States Code, as amended by this section, is 11 amended by adding at the end the following: 12 "(g) The term of office of the Inspector General shall be 7 years. An individual may serve for more than 1 term in such office. Any individual appointed to fill a vacancy in such position, occurring before the expiration of the term for which his or her predecessor was appointed, shall 16 17 be appointed for a full 7-year term.". 18 (9) Special inspector general for af-19 GHANISTAN RECONSTRUCTION.—Section 1229(c) of 20 the National Defense Authorization Act for Fiscal 21 Year 2008 (Public Law 110–181; 122 Stat. 379), as 22 amended by this section, is amended by adding at 23 the end the following: 24 "(8) TERM.—The term of office of the Inspec-25 tor General shall be 7 years. An individual may

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serve for more than 1 term in such office. Any individual appointed to fill a vacancy in such position, occurring before the expiration of the term for which his or her predecessor was appointed, shall be appointed for a full 7-year term.".

(10) SPECIAL INSPECTOR GENERAL FOR THE TROUBLED ASSET RELIEF PLAN.—Section 121(b) of the Emergency Economic Stabilization Act of 2008 (12 U.S.C. 5231(b)), as amended by this section, is amended by adding at the end the following:

"(9) The term of office of the Special Inspector General shall be 7 years. An individual may serve for more than 1 term in such office. Any individual appointed to fill a vacancy in such position, occurring before the expiration of the term for which his or her predecessor was appointed, shall be appointed for a full 7-year term."

(11) APPLICATION.—

(A) IN GENERAL.—The amendments made by this subsection shall apply to an Inspector General of the Intelligence Community, an Inspector General of the Central Intelligence Agency, an Inspector General of the Government Accountability Office, an Inspector General for the United States Capitol Police, an In-

1	spector General of the Architect of the Capitol,
2	an Inspector General of the Library of Con-
3	gress, an Inspector General of the Government
4	Publishing Office, a Special Inspector General
5	for Afghanistan Reconstruction, a Special In-
6	spector General for the Troubled Asset Relief
7	Plan, and an Inspector General of an establish-
8	ment or a designated Federal entity, as defined
9	in sections 12 and 8G(a) of the Inspector Gen-
10	eral Act of 1978 (5 U.S.C. App.), respectively,
11	appointed before, on, or after the date of enact-
12	ment of this Act.
13	(B) Term.—The term of office of an In-
14	spector General described in subparagraph (A)
15	serving on the date of enactment of this Act is
16	deemed to begin on such date of enactment.
17	(g) Rule of Construction.—Nothing in this sec-
18	tion shall be construed to supersede or otherwise affect
19	any protection for an Inspector General against an adverse
20	job action that is in existence as of the date of enactment
21	of this Act.
22	SEC. 9. STRENGTHENING THE CONGRESSIONAL OVER-
23	SIGHT COMMISSION.
24	Section 4020 of the CARES Act is amended—

1	(1) in subsection $(b)(1)(A)$, by striking "this
2	subtitle by the Department of the Treasury and the
3	Board of Governors of the Federal Reserve System,
4	including efforts of the Department and the Board
5	to provide economic stability as a result of the
6	coronavirus disease 2019 (COVID-19) pandemic of
7	2020" and inserting "each Coronavirus pandemic-re-
8	lated program, project, or activity, as defined in sec-
9	tion 2 of the Coronavirus Oversight and Recovery
10	Ethics Act"; and
11	(2) in subsection (e), by striking paragraph (1)
12	and inserting the following:
13	"(1) Hearings and Evidence.—
14	"(A) In General.—The Oversight Com-
15	mission, or any subcommittee or member there-
16	of, may, for the purpose of carrying out this
17	section hold hearings, sit and act at times and
18	places, take testimony, and receive evidence as
19	the Oversight Commission considers appropriate
20	and may administer oaths or affirmations to
21	witnesses appearing before it.
22	"(B) Subpoenas.—
23	"(i) In general.—In holding hear-
24	ings and receiving evidence under this
25	paragraph, the Commission may issue sub-

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poenas to compel the attendance of and testimony by witnesses and the production any book, check, canceled check, correspondence, communication, document, email, papers, physical evidence, record, recording, tape, or other material (including electronic records) relating to any matter or question the Commission is authorized to oversee.

"(ii) Enforcement.—In the case of contumacy or failure to obey a subpoena issued under clause (i), the United States district court for the judicial district in which the subpoenaed person resides, is served, or may be found, or where the subpoena is returnable, may issue an order requiring such person to appear at any designated place to testify or to produce documentary or other evidence. Any failure to obey the order of the court may be punished by the court as a contempt of that court."

1	SEC. 10. CONSULTATION WITH PANDEMIC RESPONSE AC-
2	COUNTABILITY COMMITTEE AND SPECIAL IN-
3	SPECTOR GENERAL.
4	Section 15010 of the CARES Act (Public Law 116–
5	136) is amended by adding at the end the following:
6	((1)(1) Not less frequently than once per week, the
7	Secretary shall—
8	"(A) confer with the Chairman of the Com-
9	mittee, the Executive Director of the Committee,
10	and the Special Inspector General for Pandemic Re-
11	covery; and
12	"(B) submit to the appropriate congressional
13	committees a list of each request for assistance or
14	information that was unreasonably withheld or not
15	provided to the Committee or the Special Inspector
16	General for Pandemic Recovery, as determined by
17	the Chairman of the Committee and the Executive
18	Director of the Committee or the Special Inspector
19	General for Pandemic Recovery, as applicable.
20	"(2) The Secretary and the Chairman of the Com-
21	mittee and the Executive Director of the Committee or
22	the Special Inspector General for Pandemic Recovery, as
23	applicable, shall include with the list described in para-
24	graph (1)(B) a written certification, under penalty of per-
25	jury, that the list is true and correct.

- 1 "(3) None of the funds made available under this Act
- 2 or any other Act may be used to pay the salary of the
- 3 Secretary or any political appointee of the Department of
- 4 the Treasury if the Secretary does not submit the list de-
- 5 scribed in paragraph (1)(B).
- 6 "(4) If any provision of this section is held to be un-
- 7 constitutional or if the Secretary does not comply with this
- 8 section, the provisions of this Act giving the Secretary dis-
- 9 cretion to provide assistance shall be deemed void and un-
- 10 enforceable.".

11 SEC. 11. PROTECTING WHISTLEBLOWERS.

- 12 (a) Prohibition of Reprisals.—
- 13 (1) IN GENERAL.—An employee of, former em-
- ployee of, or individual seeking employment with any
- 15 non-Federal employer or Federal personal services
- 16 contractor receiving covered funds may not be dis-
- 17 charged, demoted, or otherwise discriminated
- against in any way (including in the hiring process)
- for disclosing (including a disclosure made in the or-
- dinary course of an employee's duties) to an officer
- or entity described in paragraph (2) information
- that the employee, former employee, or individual
- reasonably believes is evidence of misconduct that
- violates, obstructs, or undermines any laws, rules, or
- 25 regulation with respect to any Coronavirus pan-

1	demic-related program, project, or activity, includ-
2	ing—
3	(A) gross mismanagement of an agency
4	contract or subcontract or grant or subgrant re-
5	lating to covered funds;
6	(B) a gross waste of covered funds;
7	(C) a substantial and specific danger to
8	public health or safety;
9	(D) an abuse of authority related to the
10	distribution, implementation, or use of covered
11	funds, including conflict of interest or parti-
12	ality; and
13	(E) a violation of law, rule, or regulation
14	related to an agency contract or subcontract
15	(including the competition for or negotiation of
16	a contract or subcontract) or grant or subgrant,
17	awarded, or issued relating to covered funds.
18	(2) Officers and entities.—The officers and
19	entities described in this paragraph are—
20	(A) the Pandemic Response Accountability
21	Committee;
22	(B) an inspector general, including the
23	Special Inspector General for Pandemic Relief;
24	(C) the Congressional Oversight Commis-
25	sion;

1	(D) the Comptroller General of the United
2	States;
3	(E) a Member of Congress;
4	(F) a congressional committee;
5	(G) a State or Federal regulatory or law
6	enforcement agency;
7	(H) a person with supervisory authority
8	over the employee (or such other person work-
9	ing for the non-Federal employer who has the
10	authority to investigate, discover, or terminate
11	misconduct);
12	(I) a court or grand jury;
13	(J) an officer or representative of a labor
14	union; or
15	(K) the head of an agency or a designee.
16	(3) Application.—
17	(A) In general.—For the purposes of
18	paragraph (1)—
19	(i) an employee, former employee, or
20	individual seeking employment who initi-
21	ates or provides evidence of misconduct by
22	a contractor, subcontractor, or grantee in
23	any judicial or administrative proceeding
24	relating to waste, fraud, or abuse in con-
25	nection with a Federal contract or grant

1	shall be deemed to have made a disclosure
2	covered by such paragraph; and
3	(ii) a discharge, demotion, or discrimi-
4	nation described in paragraph (1) is pro-
5	hibited even if it is undertaken at the re-
6	quest of an executive branch officer or em-
7	ployee, unless the request takes the form
8	of a non-discretionary directive and is
9	within the authority of the executive
10	branch official making the request.
11	(B) Protection of whistleblower
12	IDENTITY.—
13	(i) In general.—Except as required
14	by law, an officer or entity described in
15	paragraph (2) that receives information
16	under paragraph (1) and any individual or
17	entity to which the officer or entity dis-
18	closes the information may not disclose the
19	identity or identifying information of the
20	individual providing the information with
21	out explicit written consent of the indi-
22	vidual.
23	(ii) Notice.—If disclosure of the
24	identity or identifying information of ar
25	individual providing information under

1	paragraph (1) is required by law, the re-
2	cipient shall provide timely notice to the
3	individual.
4	(b) Investigation of Complaints.—
5	(1) Complaints.—
6	(A) In General.—An individual who be-
7	lieves that the individual has been subjected to
8	a reprisal prohibited under subsection (a) may
9	submit a complaint regarding the reprisal to the
10	appropriate inspector general (which may be
11	the Special Inspector General for Pandemic Re-
12	lief) or to the Pandemic Response Account-
13	ability Committee, which shall transmit the
14	complaint to the appropriate inspector general.
15	(B) Response.—Not later than 60 days
16	after the submission of a complaint under sub-
17	paragraph (A), the applicable non-Federal em-
18	ployer shall submit an answer to the complaint
19	to the inspector general and the complainant.
20	(C) Investigation.— Except as provided
21	under paragraph (3), and unless an inspector
22	general determines that a complaint submitted
23	under subparagraph (A) is frivolous, does not
24	relate to covered funds, or another Federal or
25	State judicial or administrative proceeding has

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previously been invoked to resolve such complaint, the inspector general shall investigate the complaint and, upon completion of such investigation, submit a report to the individual submitting the complaint, the applicable non-Federal employer, the head of the appropriate agency, Congress, the Congressional Oversight Committee, the Special Inspector General for Pandemic Relief (as appropriate), and the Pandemic Response Accountability Committee detailing the findings of the investigation. (2) Time limitations for actions.— (A) IN GENERAL.—Except as provided under subparagraph (B), not later than 180 days after receiving a complaint under paragraph (1) an inspector general shall— (i) make a determination that the complaint is frivolous, does not relate to covered funds, or another Federal or State judicial or administrative proceeding has previously been invoked to resolve such complaint; or (ii) submit a report described in paragraph (1)(C).

(B) Extensions.—

(i) Voluntary extension agreed
TO BETWEEN INSPECTOR GENERAL AND
COMPLAINANT.—If an inspector general is
unable to complete an investigation under
this subsection in time to submit a report
within the 180-day period specified under
subparagraph (A) and the individual sub-
mitting the complaint agrees to an exten-
sion of time, the inspector general shall
submit a report described in paragraph
(1)(C) within such additional period of
time as shall be agreed upon between the
inspector general and the individual sub-
mitting the complaint.
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(ii) Extension granted by inspector general is unable to complete an investigation under this subsection in time to submit a report within the 180-day period specified under subparagraph (A), the inspector general may extend the period for not more than 180 days without the individual submitting the complaint agreeing to such extension, if the inspector general provides to the individual and the non-Federal employer, if

1	the employer is a defendant in the individ-
2	ual's complaint a written explanation for
3	the decision, from which the inspector gen-
4	eral may exclude information in accordance
5	with paragraph (4)(C).
6	(iii) Semiannual report on exten-
7	SIONS.—The inspector general shall in-
8	clude in the semiannual reports required
9	under section 5(a) of the Inspector General
10	Act of 1978 (5 U.S.C. App.) to Congress
11	a list of those investigations for which the
12	period was extended under clause (i) or
13	(ii).
14	(3) Discretion not to investigate com-
15	PLAINTS.—
16	(A) In General.—The inspector general
17	may decide not to conduct or continue an inves-
18	tigation under this subsection upon providing to
19	the individual submitting the complaint and the
20	non-Federal employer, if applicable, a written
21	explanation for such decision, from which the
22	inspector general may exclude information in
23	accordance with paragraph (4)(C).
24	(B) Assumption of rights to civil
25	REMEDY.—Upon receipt of an explanation of a

decision not to conduct or continue an inves-
tigation under subparagraph (A), the individual
submitting the complaint shall be deemed to
have exhausted all administrative remedies with
respect to the complaint for purposes of sub-
section (c), without regard to the 210-day pe-
riod specified under paragraph (3) of such sub-
section, and immediately assume the right to a
civil remedy under subsection (c)(3).
(C) Continue to the continue of the continue o

- (C) Semiannual Report.—The inspector general shall include in the semiannual reports required under section 5(a) of the Inspector General Act of 1978 (5 U.S.C. App.) to Congress a list of those investigations the inspector general decided not to conduct or continue under this paragraph.
- (4) Access to investigative file of inspector general.—
 - (A) IN GENERAL.—An individual alleging a reprisal under this section shall have access to the investigation file of the appropriate inspector general in accordance with section 552a of title 5, United States Code (commonly referred to as the "Privacy Act"). The investigation of the inspector general shall be deemed closed for

1	purposes of disclosure under such section when
2	an individual files an appeal to an agency head
3	or a court of competent jurisdiction.
4	(B) CIVIL ACTION.—In the event an indi-
5	vidual alleging the reprisal under this section
6	brings a civil action under subsection (c)(3), the
7	individual and the non-Federal employer, if ap-
8	plicable, shall have access to the investigative
9	file of the inspector general in accordance with
10	the section 552a of title 5, United States Code.
11	(C) Exception.—The inspector general
12	may exclude from disclosure—
13	(i) information protected from disclo-
14	sure by a provision of law; and
15	(ii) any additional information the in-
16	spector general determines disclosure of
17	which would impede a continuing investiga-
18	tion, if such information is disclosed once
19	such disclosure would no longer impede
20	such investigation, unless the inspector
21	general determines that disclosure of law
22	enforcement techniques, procedures, or in-
23	formation could reasonably be expected to
24	risk circumvention of the law or disclose
25	the identity of a confidential source.

1	(5) Privacy of information.—An inspector
2	general investigating an alleged reprisal under this
3	section may not respond to any inquiry or disclose
4	any information from or about any individual alleg-
5	ing such reprisal, except in accordance with the pro-
6	visions of section 552a of title 5, United States
7	Code, or as required by any other applicable Federal
8	law.
9	(c) Remedy and Enforcement Authority.—
10	(1) Burden of Proof.—An inspector general,
11	head of an agency, or officer presiding in a judicial
12	or administrative proceeding shall apply the legal
13	burdens of proof specified in section 1221(e) of title
14	5, in determining whether a reprisal prohibited
15	under this section has occurred.
16	(2) Agency action.—
17	(A) In general.—Not later than 30 days
18	after receiving a report of an inspector general
19	under subsection (b), the head of the agency
20	concerned shall—
21	(i) determine whether there is suffi-
22	cient basis to conclude that the non-Fed-
23	eral employer has subjected the complain-
24	ant to a reprisal prohibited by subsection
25	(a); and

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1	(ii)(I) issue an order denying relief in
2	whole or in part; or
3	(II) take 1 or more of the actions de-
4	scribed in subparagraph (B).
5	(B) Actions.—The actions described in
6	this subparagraph are the following:
7	(i) Order the non-Federal employer to
8	take affirmative action to abate the re-
9	prisal.
10	(ii) Order the non-Federal employer
11	to reinstate the individual to the position
12	that the individual held before the reprisal,
13	together with the compensation (including
14	back pay), compensatory damages, employ-
15	ment benefits, and other terms and condi-
16	tions of employment that would apply to
17	the individual in that position if the re-
18	prisal had not been taken.
19	(iii) Order the non-Federal employer
20	to pay the individual an amount equal to
21	the aggregate amount of all costs and ex-
22	penses (including attorneys' fees and ex-
23	pert witnesses' fees) that were reasonably
24	incurred by the individual for, or in con-
25	nection with, bringing the complaint re-

1	garding the reprisal, as determined by the
2	head of the agency or a court of competent
3	jurisdiction.
4	(iv) Order the non-Federal employer
5	to pay a monetary fine to the agency in an
6	amount determined by the head of the
7	agency or a court of competent jurisdic-
8	tion.
9	(v) Provide a report to Congress, in-
10	cluding findings of fact and conclusions of
11	law relevant to the decision, if the head of
12	the agency concerned does not accept or
13	does not implement the recommendations
14	of an inspector general report.
15	(3) CIVIL ACTION.—
16	(A) Exhaustion.—An individual submit-
17	ting a complaint under subsection (b) shall be
18	deemed to have exhausted all administrative
19	remedies with respect to the complaint if—
20	(i)(I) the head of the applicable agen-
21	cy—
22	(aa) issues an order denying re-
23	lief in whole or in part under para-
24	graph (2); or
25	(bb) has not issued an order—

1	(AA) within 210 days after
2	the submission of a complaint
3	under subsection (b); or
4	(BB) in the case of an ex-
5	tension of time under clause (i)
6	or (ii) of subsection (b)(2)(B),
7	within 30 days after the expira-
8	tion of the extension of time; or
9	(II) the applicable inspector general
10	decides under subsection (b)(3) not to in-
11	vestigate or to discontinue an investigation;
12	and
13	(ii) there is no showing that such
14	delay or decision is due to the bad faith of
15	the individual.
16	(B) Filing.—An individual who has ex-
17	hausted all administrative remedies with respect
18	to a complaint submitted under subsection (b)
19	may bring a de novo action at law or equity
20	against the non-Federal employer to seek com-
21	pensatory damages and other relief available
22	under this section in the appropriate district
23	court of the United States, which shall have ju-
24	risdiction over such an action without regard to
25	the amount in controversy.

Discussion Draft

- (C) Jury Trial.—An action brought under subparagraph (B) shall, at the request of either party to the action, be tried by the court with a jury.
 - (4) Judicial enforcement of order.—If any person fails to comply with an order issued under paragraph (2), the head of the agency shall file an action for enforcement of such order in the United States district court for a district in which the reprisal was found to have occurred. In any action brought under this paragraph, the court may grant appropriate relief, including injunctive relief, compensatory and exemplary damages, and attorneys fees and costs.
 - (5) Judicial Review.—Any person adversely affected or aggrieved by an order issued under paragraph (2) may obtain review of whether the order is in accordance with this subsection, and any regulations issued to carry out this section, in the United States court of appeals for a circuit in which the reprisal is alleged in the order to have occurred. No petition seeking such review may be filed more than 60 days after issuance of the order by the head of the agency. Review under this paragraph shall be in

1	accordance with chapter 7 of title 5, United States
2	Code.
3	(d) Nonenforceability of Certain Provisions
4	Waiving Rights and Remedies or Requiring Arbi-
5	TRATION OF DISPUTES.—
6	(1) Waiver of rights and remedies.—Ex-
7	cept as provided under paragraph (3), the rights and
8	remedies provided for in this section may not be
9	waived by any public or private agreement, policy,
10	form, or condition of employment, including by any
11	predispute arbitration agreement.
12	(2) Predispute arbitration agreements.—
13	Except as provided under paragraph (3), no
14	predispute arbitration agreement shall be valid or
15	enforceable if it requires arbitration of a dispute
16	arising under this section.
17	(3) Exception for collective bargaining
18	AGREEMENTS.—Notwithstanding paragraphs (1)
19	and (2), an arbitration provision in a collective bar-
20	gaining agreement shall be enforceable as to dis-
21	putes arising under the collective bargaining agree-
22	ment.
23	(e) REQUIREMENT TO POST NOTICE OF RIGHTS AND
24	Remedies.—Any non-Federal employer receiving covered

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- funds shall post notice of the rights and remedies provided 2 under this section. 3 (f) Rules of Construction.— 4 (1) No implied authority to retaliate 5 FOR NON-PROTECTED DISCLOSURES.—Nothing in 6 this section may be construed to authorize the dis-7 charge of, demotion of, or discrimination against an 8 employee for a disclosure other than a disclosure 9 protected by subsection (a) or to modify or derogate 10 from a right or remedy otherwise available to the 11 employee. 12 (2) Relationship to state laws.—Nothing 13 in this section may be construed to preempt, pre-14 clude, or limit the protections provided for public or 15 private employees under State whistleblower laws. 16 (g) Complaint Portal.—The Special Inspector 17 General for Pandemic Relief, the Pandemic Relief Ac-18 countability Committee, and the Congressional Oversight 19 Commission shall each establish a public website where 20 any individual who believes that the individual has been
- 22 may submit a complaint regarding the reprisal.

subjected to a reprisal prohibited under subsection (a)

1	SEC. 12. STRENGTHENING TRANSPARENCY AND DISCLO-
2	SURE AROUND BAILOUT FUNDS.
3	(a) Applicability of Federal Reserve Act to
4	RECIPIENTS OF ASSISTANCE FROM PROGRAMS OR FA-
5	CILITIES.—Section $4003(b)(3)(B)$ of division A of the
6	CARES Act (Public Law 116–136) is amended by striking
7	"any recipient of assistance from" before "any program
8	or facility".
9	(b) Reporting Requirements for Recipients of
10	Assistance.—Section 4003 of division A of the CARES
11	Act (Public Law 116–136) is amended by adding at the
12	end the following:
13	"(i) Reporting Requirements.—
14	"(1) In general.—Each recipient of assist-
15	ance, including a loan, loan guarantee, or other in-
16	vestment made by the Secretary under paragraph
17	(1), (2), or (3) of subsection (b) or as part of a pro-
18	gram or facility under paragraph (4) of subsection
19	(b), shall, not later than 7 days after receipt of the
20	assistance, submit to the Secretary—
21	"(A) all documents related to the accept-
22	ance of the assistance;
23	"(B) a written description of how the re-
24	cipient intends to use the assistance;

1	"(C) compensation and workforce data of
2	the recipient, including the mean, median, and
3	minimum wages of all non-executive employees;
4	"(D) the number of employees of the re-
5	cipient before and after receipt of the assist-
6	ance;
7	"(E) the salaries of executives of the re-
8	cipient, including bonuses and capital distribu-
9	tions;
10	"(F) whether the recipient has been
11	charged with violations of Federal law and, if
12	so, the nature of each alleged violation;
13	"(G) with respect to a recipient of assist-
14	ance from a program or facility of the Federal
15	Reserve that purchases corporate bonds—
16	"(i) the applicable Committee on Uni-
17	form Securities Identification Procedures
18	(CUSIP) number;
19	"(ii) the bond rating and the identity
20	of the agency providing that bond rating;
21	and
22	"(iii) the identities of any syndicated
23	loan participants; and
24	"(H) with respect to a recipient of assist-
25	ance from a program or facility of the Federal

1	Reserve that purchases asset-backed securi-
2	ties—
3	"(i) the loan data, including the
4	amount of collateral for the securitization;
5	"(ii) the credit ratings and the iden-
6	tity of the agency providing that credit rat-
7	ing; and
8	"(iii) the identities of the
9	securitization issuers and arrangers and
10	the fees the issuers and arrangers received.
11	"(2) Publication.—Not later than 7 days
12	after the date on which the Secretary receives the in-
13	formation described in subparagraphs (A) and (B)
14	of paragraph (1), the Secretary shall publish that in-
15	formation on the website of the Federal Reserve.".
16	(c) Transparency for Paycheck Protection
17	Loans.—Section 7(a)(36) of the Small Business Act (15
18	U.S.C. 636(a)(36)) is amended by adding at the end the
19	following:
20	"(T) WEEKLY PUBLICATION OF LOAN
21	DATA.—
22	"(i) IN GENERAL.—The Administrator
23	shall, on a weekly basis, publish on the
24	website of the Administration in an acces-
25	sible and easily downloadable format data

rower; and

1	"(IX) the demographic informa-		
2	tion of each borrower, including vet-		
3	eran status, gender, race, and eth-		
4	nicity.		
5	"(ii) Reporting by Borrower.—		
6	For purposes of publishing the information		
7	under clause (i), the Administrator shall,		
8	at the time at which the borrower applies		
9	for loan forgiveness under section 1106 of		
10	the CARES Act (Public Law 116–136), re-		
11	quest that the borrower provide to the Ad-		
12	ministrator any information described in		
13	that clause that was not otherwise pro-		
14	vided by the borrower at the time of the		
15	initial application for the covered loan.".		
16	(d) Publication of Pandemic Response Ac-		
17	COUNTABILITY COMMITTEE REPORTS.—Section		
18	15010(d)(2)(C)(i) of division B of the CARES Act (Public		
19	Law 116–136) is amended by inserting "not later than		
20	7 days after the date on which the report is submitted"		
21	before the period at the end.		
22	(e) Publication of Major Contracts of the		
23	PANDEMIC RESPONSE ACCOUNTABILITY COMMITTEE.—		
24	Section 15010(g)(3)(A) of division B of the CARES Act		
25	(Public Law 116–136) is amended—		

1	(1) by redesignating clause (xiii) as clause (xiv);
2	and
3	(2) by inserting after clause (xii) the end the
4	following:
5	"(xiii) Notwithstanding paragraph (4), the
6	website shall include a machine- readable and
7	searchable copy of each contract with a value
8	greater than \$150,000 that is awarded under
9	this Act or under any other Act related to the
10	Coronavirus response and that is entered into
11	by an agency after the date of enactment of
12	this clause. The copy of a contract described in
13	the preceding sentence shall be posted not later
14	than 30 days after the date on which the agen-
15	cy enters into the contract. The contractor pro-
16	viding property or services under a contract
17	posted under this clause may request to redact
18	from such contract any national security, sen-
19	sitive, or classified information. An agency may
20	not redact from a contract posted under this
21	clause any information that would be required
22	to be made available to the public under section
23	552 of title 5, United States Code (commonly
24	known as the 'Freedom of Information Act').".

1	SEC.	13.	STRENGTHENING	ENFORCEMENT.
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Section 4003 of the CARES Act is amended by add-
ing at the end the following:
"(i) Enforcement.—
"(1) Private right of action.—
"(A) In General.—Any person harmed
by a violation of the terms and conditions of
subsection (c) of an eligible business may bring
an action in an appropriate district court of the
United States.
"(B) AWARD OF PORTION OF FINE.—The
court may award a plaintiff who prevails in an
action under subparagraph (A) a portion of any
fine imposed on an eligible business for a viola-
tion of the terms and conditions of subsection
(c).
"(2) DISGORGEMENT.—The Secretary or the
Special Inspector General for Pandemic Recovery
shall require disgorgement from any senior executive
of an eligible business that receives a loan, loan
guarantee, or other investment authorized under this
section that violates the terms and conditions estab-
lished under subsection (c).".