

NEW ANALYSIS

Prepared by Office of Congressman Brad Sherman

On average, wages in labor rights states are **\$11,059 higher** than so called “right-to-work” states. This is a 17.1% difference.

Average 2020 Annual Wage
So-Called Right to Work vs. Non Right-to-Work States

Non Right-to-Work States	
Alaska	\$ 61,730
California	\$ 79,480
Colorado	\$ 66,649
Connecticut	\$ 75,317
Delaware	\$ 62,462
Hawaii	\$ 57,934
Illinois	\$ 66,279
Maine	\$ 51,952
Maryland	\$ 68,879
Massachusetts	\$ 83,738
Minnesota	\$ 64,191
Missouri	\$ 54,046
Montana	\$ 48,443
New Hampshire	\$ 64,888
New Jersey	\$ 73,974
New Mexico	\$ 50,369
New York	\$ 83,122
Ohio	\$ 55,872
Oregon	\$ 59,938
Pennsylvania	\$ 62,049
Rhode Island	\$ 60,508
Vermont	\$ 54,084
Washington	\$ 76,791
AVERAGE	\$ 64,465

Average Difference	\$ 11,059
% Difference	17.1%

Right-to-Work States	
Alabama	\$ 52,210
Arizona	\$ 58,426
Arkansas	\$ 48,672
Florida	\$ 55,868
Georgia	\$ 58,884
Idaho	\$ 47,685
Indiana	\$ 51,957
Iowa	\$ 52,333
Kansas	\$ 51,490
Kentucky	\$ 50,794
Louisiana	\$ 51,964
Michigan	\$ 59,432
Mississippi	\$ 43,222
Nebraska	\$ 51,488
Nevada	\$ 55,996
North Carolina	\$ 56,214
North Dakota	\$ 55,465
Oklahoma	\$ 49,566
South Carolina	\$ 49,554
South Dakota	\$ 49,167
Tennessee	\$ 55,137
Texas	\$ 62,872
Utah	\$ 54,890
Virginia	\$ 65,159
West Virginia	\$ 48,741
Wisconsin	\$ 53,809
Wyoming	\$ 50,986
AVERAGE	\$ 53,406

Source: Bureau of Labor and Statistics, Quarterly Census of Employment and Wages, Annual Average Pay for 2020 - <https://www.bls.gov/data/apps.htm>