

ELIZABETH WARREN  
MASSACHUSETTS

COMMITTEES:  
BANKING, HOUSING, AND URBAN AFFAIRS  
HEALTH, EDUCATION, LABOR, AND PENSIONS  
ENERGY AND NATURAL RESOURCES  
SPECIAL COMMITTEE ON AGING

## United States Senate

May 2, 2016

UNITED STATES SENATE  
WASHINGTON, DC 20510-2105  
P: 202-224-4543

2400 JFK FEDERAL BUILDING  
15 NEW SUDBURY STREET  
BOSTON, MA 02203  
P: 617-565-3170

1500 MAIN STREET  
SUITE 406  
SPRINGFIELD, MA 01103  
P: 413-788-2690

[www.warren.senate.gov](http://www.warren.senate.gov)

The Honorable Shaun Donovan  
Director  
Office of Management and Budget  
Washington, DC 20201

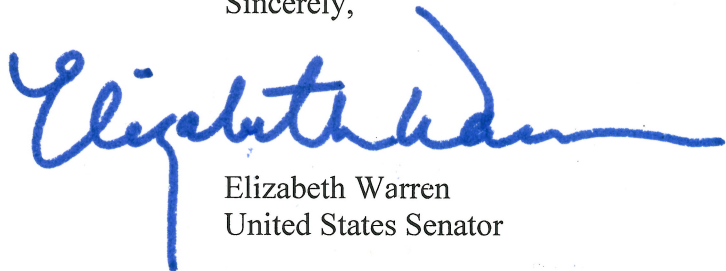
Dear Director Donovan:

The Department of Labor's proposed rule to update the nation's overtime laws received more than 270,000 public comments when it was put forward last June. As this rule is finalized by the Office of Management and Budget, we urge you to pay particular attention to the public comments submitted by workers and their families calling for an overtime rule that provides a fair day's pay for a hard day's work.

The attached report, *Overdue Overtime: The Voices of Workers and Families on the Need for New Overtime Rules*, examines the impact of the updated rule in all fifty states by highlighting public comments on the overtime rule submitted by workers and their families living in each state in the country.

Too often, the voices of workers are buried beneath a flood of comments from lobbyists and lawyers. But the record before your agency demonstrates that American workers are demanding updated overtime rules. Updated overtime rules will give millions of working families a fighting chance to build more financial security for themselves. It's time for us all to listen to those voices.

Sincerely,

A handwritten signature in blue ink, reading "Elizabeth Warren", with a long horizontal flourish extending to the right.

Elizabeth Warren  
United States Senator